Texas Risk and Authorization Management Program Certification

The information below is provided as a companion to the TX-RAMP Certification.

Cloud Service Name

MHS: Talent Assessment Portal

Cloud Service Provider URL

https://mhs.com/

Cloud Service Description (200 words or less)

• Emotional Quotient Inventory 2.0 (EQ-i 2.0): A self-report assessment measuring emotional intelligence. It provides insights into how individuals perceive and express themselves, develop relationships, cope with challenges, and use emotional information effectively.

• Emotional Quotient 360 (EQ 360): A multi-rater version of the EQ-i 2.0 that gathers feedback from peers, managers, and direct reports. It compares self-perceptions with observer ratings to enhance self-awareness and guide personal development.

• Mayer-Salovey-Caruso Emotional Intelligence Test (MSCEIT): A performance-based assessment that measures emotional intelligence as a set of abilities. It evaluates how well individuals perceive, use, understand, and manage emotions to solve problems and enhance reasoning.

• Mayer-Salovey-Caruso Emotional Intelligence Test Second Edition (MSCEIT 2): The updated version of MSCEIT, offering improved usability, shorter administration time, and veridical scoring.

• Change Style Indicator (CSI): A self-report assessment that measures an individual's preferred style of initiating and responding to change.

• Change Style Indicator Second Edition (CSI 2): The second edition of the Change Style Indicator, CSI 2 retains the core framework but introduces updated items for inclusivity, refreshed norms based on global data, and a modernized report.

• Hardiness Resilience Gauge (HRG): Measures an individual's resilience and ability to cope with stress and adversity. It is used to identify those at risk of burnout and to support resilience-building programs in high-stress environments.

• Influence Style Indicator (ISI): Assesses an individual's preferred style of influencing others. It helps leaders and professionals understand how they impact decision-making and collaboration, supporting more effective communication and leadership development.

• Decision Style Profile (DSP): Evaluates how individuals make decisions, including their approach to gathering information, evaluating options, and taking action. It is used to improve strategic thinking and decision-making effectiveness in leadership and team settings.

• Discovery Leadership Profile (DLP): A leadership assessment that identifies strengths and development areas across key competencies. It supports coaching, succession planning, and leadership development initiatives.

• Emerging Leadership Profile (ELP): Designed for early-career professionals or those transitioning into leadership roles. It assesses foundational leadership traits and helps guide development planning for future leaders.

• Entrepreneurial Edge: Measures entrepreneurial potential and mindset, including traits such as risk

tolerance, innovation, and resilience. It is used in talent selection, coaching, and development for entrepreneurial roles.
• Sales Aptitude Profile (Sales AP): Assesses traits and competencies critical for success in sales roles, such as persuasion, motivation, and relationship-building. It supports hiring, training, and performance improvement in sales teams.
• Pearman Personality Integrator: An assessment that measures personality type and flexibility skills. Assesses an individual's natural personality preferences versus demonstrated behaviors.
• Customer Service Aptitude Profile (CS AP): Evaluates the personality traits and behavioral tendencies that influence customer service performance. It helps organizations select and develop individuals for customer-facing roles.

Certification Status

Level 2

Certificate Granted	Certification Expiration	Certificate ID
11/03/2025	11/02/2028	TX1757276

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