

# PEARMAN IN ACTION



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## A Program to Put Your Clients' Personality Into Action

The Pearman in Action program equips you with the tools needed to facilitate interactive sessions, putting your clients' Pearman Personality Integrator results into action. Developed by a

leader in the field of personality type, Hile Rutledge, this program provides tried and trusted leadership and team activities to guide effective facilitation sessions. Participants are guided through activities that help them become more aware of their personality preferences, demonstrated behaviors, and offers ways to deal with those differences effectively and productively. The kit includes facilitator guides to help guide sessions along with posters and card sets that bring the concepts to life.



**BUILT | TESTED | PERFECTED**

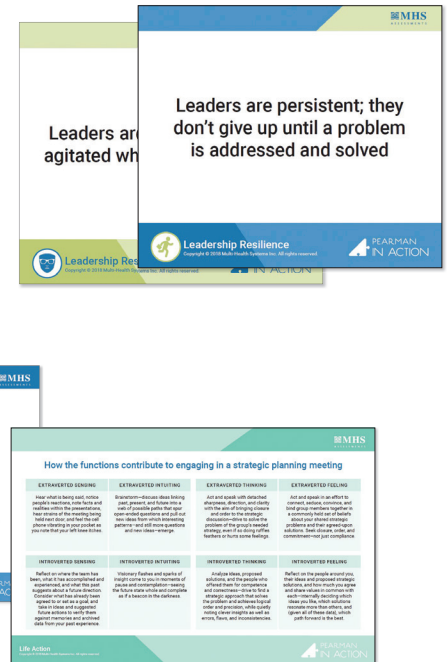
Created by a leader in the field of personality type, Hile Rutledge developed the Pearman in Action based on his many years of experience working with leaders and teams to leverage their assessment results. As President and Principal Consultant of OKA (Otto Kroeger Associates), an organizational development training and consulting firm specializing in leadership and team development, Hile specializes in the training and application of many different self-assessment tools, including the EQ-i® and EQ360®, the Pearman®.



## PROGRAM OBJECTIVES

The Pearman in Action program is designed to be an interactive session, which includes instructions and activities for both team and leadership groups. The following are the key highlights for the participants of the program:

- Create a shared foundation of personality type using the Pearman Personality Integrator model
- Gain a deeper understanding of individual personality type and its connection to effective teams or leadership positions
- Increase understanding of flexibility and its role in minimizing strain when natural preferences and demonstrated behaviors are misaligned
- Powerful insights on team members'/leaders' natural preferences, demonstrated behaviors, and flexibility when using Pearman results
- An appreciation for the team dynamics that may be limiting performance and strategies for improving



Leveraging results from the Pearman Personality Integrator, participants will learn the importance of personality type in effective teams and leadership settings. They will leave with more awareness of the difference between their natural preferences and demonstrated behaviors as well as strategies on how to reduce this strain.

## ABOUT THE PEARMAN PERSONALITY INTEGRATOR

The Pearman Personality Integrator<sup>®</sup> (Pearman) has over 1,000,000 unique profiles of personality type, setting a new standard for assessing personality. With an innovative assessment experience coupled with a deeper look into the individuality of personality type, the Pearman provides a measure of personality in one's natural state (i.e., what is most comfortable) and in one's everyday environment (i.e., what is most often demonstrated). It also explores any disconnects your clients have by providing insight into their level of flexibility, agility, and resiliency. For more about the Pearman, visit [mhs.com/pearman](http://mhs.com/pearman).

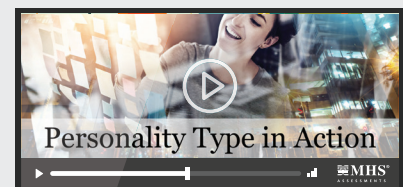


## PRICE AND COMPONENTS

Token=\$1.00

<b>Pearman In Action Facilitator Kit</b> (Facilitator guides, posters and card sets to be able to run both team and leadership exercises)	500
<b>Pearman In Action Posters</b> (Sold in packs of 2)	50
<b>Pearman In Action Team Resilience Cards</b> (Sold in packs of 15)	25
<b>Pearman In Action Leadership Resilience Cards</b> (Sold in packs of 15)	25
<b>Pearman In Action Leadership Type Cards</b> (Sold in packs of 24)	30
<b>Pearman In Action Team Type Cards</b> (Sold in packs of 24)	30
<b>Pearman In Action Life Action/Function Cards</b> (Sold in packs of 17)	35

Get an inside look at Pearman in Action



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