

POLICY

CALIFORNIA PRIVACY STATEMENT

California "Shine the Light" Law

Once a year, California residents who provide Personal Information in obtaining products or services for personal, family, or household use are entitled to request and obtain information regarding what, if any customer information was shared with other businesses for their own direct marketing uses during the previous calendar year (i.e. requests made in 2021 will receive information regarding 2020 sharing activities). If applicable, this information would include the names and addresses of the businesses with whom the information was shared as well as the categories of customer information shared.

MHS does not share any customer data with third parties.

California Consumer Privacy Act

Under the California Consumer Privacy Act ("CCPA"), California residents have the right to know what personal information about them is collected, request deletion of their personal data, opt-out of the sale of their personal data, and not be discriminated against if they choose to exercise any of these rights.

MHS does not sell any data collected.

For additional inquiries, please contact privacyofficer@mhs.com.

Information Collected:

Category	Examples	Collected
a. Identifiers.	A real name, alias, postal address, unique personal identifier, online identifier, Internet Protocol address, email address, account name, Social Security number, driver's license number, passport number, or other similar identifiers.	YES
b. Personal information categories listed in the California Customer Records statute (Cal. Civ. Code § 1798.80(e)).	A name, signature, Social Security number, physical characteristics or description, address, telephone number, passport number, driver's license or state identification card number, insurance policy number, education, employment, employment history, bank account number, credit card number, debit card number, or any other financial information, medical information, or health insurance information. Some personal information included in this category may overlap with other categories.	NO

<p>c. Protected classification characteristics under California or federal law.</p>	<p>Age (40 years or older), race, color, ancestry, national origin, citizenship, religion or creed, marital status, medical condition, physical or mental disability, sex (including gender, gender identity, gender expression, pregnancy or childbirth and related medical conditions), sexual orientation, veteran or military status, genetic information (including familial genetic information).</p>	<p>YES</p>
<p>d. Commercial information.</p>	<p>Records of personal property, products or services purchased, obtained, or considered, or other purchasing or consuming histories or tendencies.</p>	<p>YES</p>
<p>e. Biometric information.</p>	<p>Genetic, physiological, behavioral, and biological characteristics, or activity patterns used to extract a template or other identifier or identifying information, such as, fingerprints, faceprints, and voiceprints, iris or retina scans, keystroke, gait, or other physical patterns, and sleep, health, or exercise data.</p>	<p>NO</p>
<p>f. Internet or other similar network activity.</p>	<p>Browsing history, search history, information on a consumer's interaction with a website, application, or advertisement.</p>	<p>YES</p>
<p>g. Geolocation data.</p>	<p>Physical location or movements.</p>	<p>NO</p>
<p>h. Sensory data.</p>	<p>Audio, electronic, visual, thermal, olfactory, or similar information.</p>	<p>NO</p>
<p>i. Professional or employment-related information.</p>	<p>Current or past job history or performance evaluations.</p>	<p>YES</p>
<p>j. Non-public education information (per the Family Educational Rights and Privacy Act (20 U.S.C. Section 1232g, 34 C.F.R. Part 99)).</p>	<p>Education records directly related to a student maintained by an educational institution or party acting on its behalf, such as grades, transcripts, class lists, student schedules, student identification codes, student financial information, or student disciplinary records.</p>	<p>YES</p>
<p>k. Inferences drawn from other personal information.</p>	<p>Profile reflecting a person's preferences, characteristics, psychological trends, predispositions, behavior, attitudes, intelligence, abilities, and aptitudes.</p>	<p>YES</p>

California Do Not Track

DNT is a feature offered by some browsers which, when enabled, sends a signal to websites to request that your browsing is not tracked, such as by third party ad networks, social networks and analytic companies. California Business & Professions Code Section 22575(b) (as amended effective January 1, 2014) provides that California residents are entitled to know how website operators respond to “Do Not Track” (DNT) browser settings. We do not collect Personal Information about users’ online activities over time and across third party websites when an individual uses our Sites and therefore do not respond to DNT signals.