



MHS.com/MSCEIT

Assessment Type:
Performance-Based

Age:
17 and older

Number of Items:
141

Administration Type:
Self-Report

Administration Time:
30-45 Minutes

Qualification Level:
B-level or certification

Formats:
Online (administration and scoring)
Software (administration and scoring)

Coming soon:
Online Talent Assessment Portal
(administration, scoring and interpretation)

Reading Level:
8th Grade

The Purpose of the MSCEIT

Developed by academics at Yale and the University of New Hampshire in cooperation with MHS, the Mayer-Salovey-Caruso Emotional Intelligence Test (MSCEIT™) evaluates Emotional Intelligence (EI) through a series of objective and impersonal questions. It tests the respondent's ability to perceive, use, understand, and regulate emotions. Based on scenarios typical of everyday life, the MSCEIT measures how well people perform tasks and solve emotional problems, rather than having them provide their own subjective assessment of their emotional skills.

The MSCEIT test uses a variety of interesting and creative tasks to measure a person's capacity for reasoning with emotional information by directly testing their ability. This performance-based approach makes the MSCEIT test ideal for situations where respondents may want to create a positive impression or 'fake good.' The MSCEIT is suitable for all manner of corporate, educational, research, and therapeutic settings.

Features and Benefits

- **Performance-based assessment** measures applied understanding of Emotional Intelligence
- **Easy to use** online scoring and administration for automatic and immediate results
- **Decrease method bias** in respondents' scores by utilizing a variety of tasks to assess EI
- **Results you can trust** with a normative sample

How the MSCEIT Works

The MSCEIT uses a variety of tasks to measure the level of skill an individual possesses in four types of emotional intelligence abilities:

- **Perceiving Emotions** is measured by rating the extent to which certain emotions are present or absent in pictorial stimuli
- **Using Emotions** asks respondents to associate emotions with other sensations
- **Understanding Emotions** measures respondents' emotional vocabulary and understanding of how emotions may combine or change over time
- **Managing Emotions** looks at how respondents rate the helpfulness that proposed actions will have in resolving different types of emotional scenarios

Reports



The MSCEIT Personal Summary Report

Presents an overview of the scores and data values gathered through the MSCEIT assessment including: Total EI Score, Area Scores, Branch Scores, Task Scores, Positive-Negative Bias Score, Scatter Score, Omission Rates, Percentiles, and Item Responses. All MSCEIT scores are presented graphically and numerically, and are accompanied by descriptions of the purpose and meaning of each score.



The MSCEIT Resource Report

Provides detailed descriptions of the history and rationale behind the MSCEIT and its tasks. Results at the Total, Branch, and Task levels are presented graphically and the Positive-Negative Bias Score and Scatter Score are also reported. This report is designed to be given to respondents as a part of a feedback session, and offers specific suggestions about how respondents can supplement or leverage their emotional intelligence skills.

see back

Scales

The MSCEIT is based on the four-branch model of Emotional Intelligence, and is designed to attain one overall Emotional Intelligence score, two areas of skill scores, and four branch scores.



About the Authors

John D. Mayer, Ph.D. Together with his publications in the field of personality psychology, Dr. Mayer has written over 125 scientific articles and books. He has served on many editorial boards, and Dr. Mayer also authors a weekly blog called "The Personality Analyst."

Peter Salovey, Ph.D. President of Yale University since July 2013, Dr. Salovey has published over 350 journal articles and essays. Other positions held by Dr. Salovey include the president for the Society for General Psychology and associate editor of the Emotion and Psychological Bulletin.

David R. Caruso, Ph.D. Author of "The Emotionally Intelligent Manager," Dr. Caruso works as the special assistant to the Dean of Yale College. Additionally, Dr Caruso is a management psychologist who develops and conducts emotional intelligence training around the world.

Validity and Reliability:

Internal consistency and test-retest analyses were conducted to establish the reliability of the MSCEIT. The validity of the MSCEIT is demonstrated not only by its unique test content, but also by its ability to differentiate between clinical groups and show expected relationships (correlations) between test components.

Normative Data:

The normative data for the MSCEIT comprises 5,000 respondents that form a representative sample in terms of gender, age, ethnicity, and level of education.

Order the **MSCEIT** Today!

Visit MHS.com/MSCEIT and click on the "Pricing and Details" tab.

Contact us at **1-800-456-3003** or growyourbusiness@mhs.com to place an order or enquire about certification.

Code	Name	Price
MSC03	MSCEIT User's Manual	\$75.00
MSC05	MSCEIT Item Booklets (3/pkg)	\$70.00
MSC07	MSCEIT Online Personal Summary Report Kit (User's Manual and 1 Personal Summary Report)	\$110.00
MSC04	MSCEIT Online Personal Summary Report	\$50.00
MSC13	MSCEIT Online Resource Report	\$57.00
MSC101	MSCEIT V.5 Software Personal Summary Report	\$52.00
MSC12	MSCEIT V.5 Software Resource Report	\$57.00
MSC102	MSCEIT V.5 Software Preview Version (Getting Started Guide & 3 Personal Summary Reports)	\$105.00
MSC103	MSCEIT Data Entry Sheets (50/pkg); requires MSCEIT Item Booklet	\$57.00

For ages 10 – 16, consider the MSCEIT Youth Research Version (MSCEIT-YRV)
MHS.com/MSCEITYRV