

MEASURE AN ORGANIZATION'S READINESS FOR CHANGE

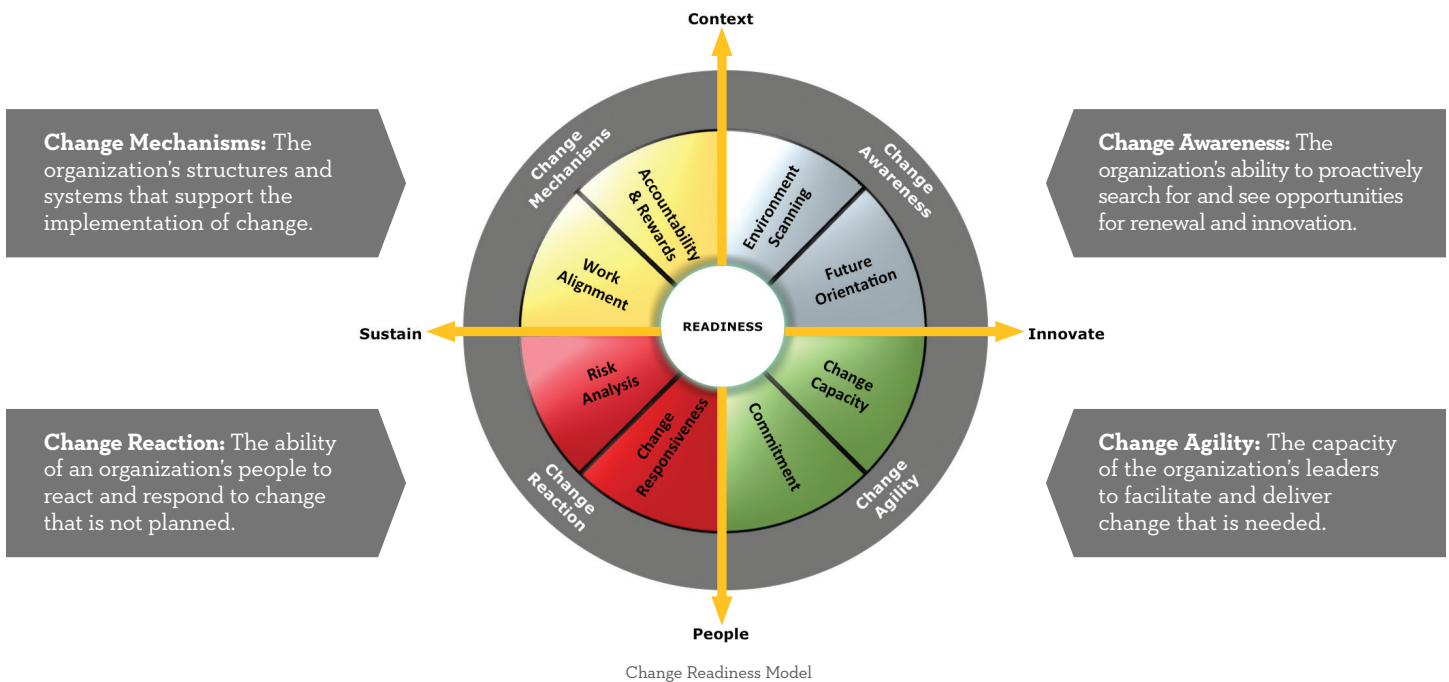
An organization's capacity and readiness to handle change has become an important leadership issue as the pace of change accelerates in our business. Organizational change readiness is a culmination of many factors and perspectives that are driven by

forces that are both internal and external. The **Change Readiness Gauge™** assesses an organization's readiness for change, and helps leaders and employees better understand the impact of a change. This assessment can be used in a variety of

organizational and team situations to help prioritize how to be successful during change. It measures factors which impact organizational change readiness, and the perceptions and assumptions held by members of the organization.

Change Readiness Model

By examining the four areas of the Change Readiness Model: Awareness, Agility, Reaction, and Mechanisms, an integrated view of change readiness emerges that can help organizations begin to assess and quantify their change readiness.



The Change Readiness Gauge requires certification or prequalification to administer. Learn how to become an expert qualified user at mhs.com/certification and learn more about the CRG at mhs.com/crg. Contact your Partner Relations Consultant for pricing details at mhs.com/about/find-consultant